





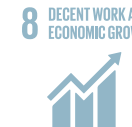




SOCIAL OBJECTIVES

UN SUSTAINABLE DEVELOPMENT GOAL	OBJECTIVES	PROGRESS	
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	Evaluate all Tier 1 suppliers on their social and environmental practices	On track. We began this process in 2018 and are on track to complete it by year end 2019.	ON TRACK
 <p>13 CLIMATE ACTION</p>	Implement TCFD recommendations	On track. We anticipate addressing all of the TCFD recommendations by year end 2021.	ON TRACK
 <p>3 GOOD HEALTH AND WELL-BEING</p>	40% of all existing assets to earn Fitwel certification by year end 2019	On track. 35% of our portfolio had achieved Fitwel certification by the end of 2018.	ON TRACK
 <p>3 GOOD HEALTH AND WELL-BEING</p>	Completed development projects to earn a health certification within 12 months of full occupancy	On track. Columbia Square earned Fitwel certifications across all office buildings in 2018.	ON TRACK
 <p>3 GOOD HEALTH AND WELL-BEING</p>	Enhance employee satisfaction	On track. We solicit feedback from employees periodically and modify our employee engagement programs as necessary. Our 2018 programs focused on improving communication across regions and departments. More information on page 84.	ON TRACK

UN SUSTAINABLE DEVELOPMENT GOAL	OBJECTIVES	PROGRESS	
 <p>3 GOOD HEALTH AND WELL-BEING</p>	Enhance employee wellness	On track. We regularly conduct employee satisfaction surveys and modify our programs as a result.	ON TRACK
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	Continue to develop employee talent	On track. We provided several training programs in 2018 focused on talent development. More information available on page 84.	ON TRACK
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	Engage our communities through service events	On track. Each Kilroy region engaged in at least one community service event in 2018. More information on page 95.	ON TRACK
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	Engage our communities through strategic philanthropic giving	On track. We conducted targeted giving in 2018 around our key topic areas of Healthy Environment and Strong Communities. More information on page 99.	ON TRACK